

Dear Applicant:

Thank you for your interest in joining the Zimmerman Building team. We strive to find the best employees for our team, just as you are trying to find the right company for yourself. To ensure this great relationship, we ask that you complete the attached application. We appreciate your cooperation in advance.

Before you complete the attached application, please ensure the following:

1. You are at least 18 years old.
2. Read and sign the Certification.
3. You can perform the job duties and you satisfy the requirements described below.
4. Attach your résumé to this application.
5. Drop off your résumé and application into Zimmerman Building Company during our normal business hours, or email your application and résumé to:
info@zimmermanbuilding.com

Current openings are long-term full-time positions with competitive benefits, including health insurance, retirement, and vacation pay. Zimmerman Building Company is a drug free workplace where drug testing is enforced through pre-employment, random, post-accident, etc. drug testing.

We will notify you, via email or phone call, if we want to schedule a phone interview and/or in-person interview with you.

Below is the job description and requirements for our Field Crew position. Compensation will be based on our holistic evaluation of the applicant on a case-by-case basis.

- Job Duties/Description:
 - General carpentry/building skills associated with the new construction and renovation of residential and light commercial projects, including wall layout, framing, siding, roofing, window & door installation electrical, plumbing, drywall, finish carpentry, etc.
 - General laborer tasks associated with earthwork projects, including use of hand tools, shovels, etc.
 - Mathematical skills as needed for adding measuring and grading.
 - While equipment operation is not frequent for this role, occasional use of bobcat or backhoe to move materials will be necessary.
 - Applicant should be capable of driving trucks and pulling/backing trailers.
 - Ideal candidate will have 4 or more years of experience in the Job Duties listed above in residential and light commercial construction.
 - Perform all other duties/tasks assigned by Project Manager or Site Foreman.

- Requirements:
 - Candidate must have an unwavering commitment to safety in all aspects of the job.
 - Ability to repetitively lift and carry construction materials and tools on job sites.
 - Fit to climb and maintain balance on ladders & scaffolding.
 - Fit to move swiftly for complete day on outdoor earthwork sites.
 - Comfortable working at elevated heights when necessary.
 - Ability to learn new skills and apply them on future projects.
 - Great communication skills and strong ability to work with others in team environment.
 - Positive can-do solutions-based attitude toward all aspects of work environment.
 - Commercial driver's license is a plus but not a requirement.
 - Compensation level will be based on experience.

See Employment Application on following page.

Employment Application

Today's Date: _____ Position Applying For: _____

Availability to work: Internship: Part-Time: Full-Time:

Date Available to Start: _____ Desired hours/days per week: _____

How did you hear about of this opportunity? _____

Applicant's Information

Full Legal Name: _____

D.O.B. _____ Age: _____ Cell Phone: _____

Driver License No.: _____ Commercial Driver License? Yes: No:

Home Address: _____

City/State/Zip: _____

Email: _____

Do you smoke? Yes: No:

Have you applied here before? Yes: No: If yes, date: _____

Legally authorized to work in the USA?¹ Yes: No:

Are you currently laid off and subject to recall? Yes: No:

Do any of your friends or relatives work here? Yes: No:

If yes, list name(s): _____

Have you plead guilty, no contest, or been convicted of a crime? Yes: No:

If yes, provide details: _____

Do you have any moving violations? Yes: No:

If yes, provide details: _____

¹ Pursuant to the Immigration Reform and Control Act of 1986, all applicants who are offered employment must produce documents establishing their identity and authorization for employment in the United States. These documents must be produced no later than seventy-two (72) hours after employment commences. In addition, all new hires will be required to verify their employment authorization under oath by signing INS Form I-9.

Education & Training					
Type	School Name	Course of Study	Years Completed	Did you graduate?	Degree of Diploma
High School					
Trade or Business					
College					
Graduate					
Other					
License/Certificate Training					
Other Special Training					

Employment History:

Employer 1:

Employer: _____ Dates of employment: _____ - _____

Title/Position: _____ Job Description/Duties: _____

Employer's Address: _____

Supervisor's Name: _____ Supervisor's phone: _____

Reason for Leaving: _____

Start Pay: _____ Current or last pay: _____

Employer 2:

Employer: _____ Dates of employment: _____ - _____

Title/Position: _____ Job Description/Duties: _____

Employer's Address: _____

Supervisor's Name: _____ Supervisor's phone: _____

Reason for Leaving: _____

Start Pay: _____ Current or last pay: _____



1001 N State Route 590
Fremont, OH 43420

phone: **419-332-7085**

fax: **419-332-7097**

info@zimmermanbuilding.com

Additional Relevant Skills/Qualifications:

Signature & Certification:

I certify that the information contained in this application and in the attached résumé are correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired. I authorize any person, organization, or company listed on this application and on my attached résumé to furnish you with any and all information concerning my prior employment, education, and qualifications for employment. I also authorize you to request and receive such information. If hired, I agree to abide by the rules and regulations of Zimmerman Building (“The Company”) which rules may be changed, withdrawn, added or interpreted at any time, at The Company’s sole discretion and without prior notice to me. I understand this employment opportunity is an at-will employment, and nothing in this certification hinders or modifies the at-will relationship. I also acknowledge that my employment may be terminated, or any offer or acceptance of employment may be withdrawn, at any time, with or without prior notice at the option of The Company or myself. I agree, if requested by The Company to supply a background check by a company/organization approved by The Company.

Applicant’s Full Legal Name: _____

Signature: _____

Date: _____